

Translation May 11, 2022

Company Name: USHIO INC.

Name and Title of Representative:

Koji Naito, President and Chief Executive Officer

(Code Number: 6925,

Prime Market of the Tokyo Stock Exchange)

Name and Title of Contact Person:

Hideaki Takizawa, General Manager,

Accounting and Finance Department

(TEL +81-3-5657-1000 (from overseas))

Notice of Partial Amendments to Articles of Incorporation

Ushio Inc. (the "Company") hereby announces that, at the meeting of its Board of Directors held today, it was resolved that a proposal for the partial amendments to the Articles of Incorporation would be submitted to the 59th Annual General Meeting of Shareholders to be held on June 29, 2022 as follows.

1. Reason of the amendment

As the amended provisions stipulated in the proviso to Article 1 of the Supplementary Provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) will be enforced on September 1, 2022, the Company will therefore implement the following amendments to its Articles of Incorporation in order to prepare for the introduction of a system for the electronic provision of materials for general meetings of shareholders.

- (1) Article 15, Paragraph 1 of the proposed amendments will be newly established, as the Company will be obliged to stipulate in its Articles of Incorporation that it will take measures for the electronic provision of the information contained in reference documents for general meetings of shareholders, etc.
- (2) Article 15, Paragraph 2 of the proposed amendments will be newly established in order to allow the scope of the matters described in the documents to be delivered to shareholders who have requested document delivery to be limited to the scope specified by Ordinance of the Ministry of Justice.
- (3) Article 15 of the current Articles of Incorporation will be deleted, as its provisions will become unnecessary once the system of electronic provision of materials for general meetings of shareholders is introduced.
- (4) Article 2 of the supplementary provisions will be established concerning the effectiveness of the above.

2. Details of Amendments

The details of amendments are as described in the attachment.

3. Schedule

Date of General Meeting of Shareholders to be held for amendments to the Articles of Incorporation: June 29, 2022 (Wed)

Effective date for amendments to the Articles of Incorporation: June 29, 2022 (Wed)

(Underlined parts are amended.)

Current Articles of Incorporation Proposed amendments **Chapter III. General Meeting of Shareholders Chapter III. General Meeting of Shareholders** Article 15 (Disclosure of reference documents for (Deleted) general meeting of shareholders, etc. via the Internet and deemed provision) When convening a general meeting of shareholders, it shall be deemed that the Company has provided shareholders with the necessary information that should be described or presented in reference documents for general meeting of shareholders, business reports, and non-consolidated and consolidated financial statements, if they are disclosed via the Internet in accordance with the Ordinance of the Ministry of Justice. (Newly established) Article 15 (Measures for electronic provision of information, etc.) 1. When convening a general meeting of shareholders, the Company shall take measures for the electronic provision of information contained in reference documents for general meetings of shareholders, etc. 2. With respect to all or part of the matters for which measures for electronic provision of information are to be taken as specified by the Ordinance of the Ministry of Justice, the Company shall not be required to include such matters in the documents to be delivered to shareholders who have made a request for document delivery by the record date for voting rights. **Supplementary Provisions Supplementary Provisions** (Newly established) Article 2 (Transitional measures concerning the electronic provision of information for general meetings of shareholders) The deletion of Article 15 (Disclosure of

Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding	Current Articles of Incorporation	Proposed amendments
deemed provision) of the current Article of Incorporation and the new establishment of Article 15 (Measures for electronic provision of information, etc.) of the proposed amendments shall become effective as of September 1, 2022, which is the date of enforcement of the amended provisions stipulated in the proviso to Article 1 of the Supplementary Provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have clapsed from the Date of Enforcement, or three months have clapsed from the Date of Enforcement, or three months have clapsed from the date of a general meeting of shareholders as specified in the preceding		reference documents for general meeting of
Incorporation and the new establishment of Article 15 (Measures for electronic provision of information, etc.) of the proposed amendments shall become effective as of September 1, 2022, which is the date of enforcement of the amended provisions stipulated in the provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		shareholders, etc. via the Internet and
Article 15 (Measures for electronic provision of information, etc.) of the proposed amendments shall become effective as of September 1, 2022, which is the date of enforcement of the amended provisions stipulated in the provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) (thereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		deemed provision) of the current Article of
provision of information, etc.) of the proposed amendments shall become effective as of September 1, 2022, which is the date of enforcement of the amended provisions stipulated in the proviso to Article 1 of the Supplementary Provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		Incorporation and the new establishment of
proposed amendments shall become effective as of September 1, 2022, which is the date of enforcement of the amended provisions stipulated in the proviso to Article 1 of the Supplementary Provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		Article 15 (Measures for electronic
effective as of September 1, 2022, which is the date of enforcement of the amended provisions stipulated in the proviso to Article 1 of the Supplementary Provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		provision of information, etc.) of the
the date of enforcement of the amended provisions stipulated in the proviso to Article 1 of the Supplementary Provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		proposed amendments shall become
provisions stipulated in the proviso to Article 1 of the Supplementary Provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		effective as of September 1, 2022, which is
Article 1 of the Supplementary Provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		the date of enforcement of the amended
of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		provisions stipulated in the proviso to
Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		Article 1 of the Supplementary Provisions
(hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		of the Act for Partial Amendment of the
Enforcement"). 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		Companies Act (Act No. 70 of 2019)
 2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding 		(hereinafter referred to as the "Date of
preceding paragraph, Article 15 (Disclosure of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		Enforcement").
of reference documents for general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		2. Notwithstanding the provisions of the
of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		preceding paragraph, Article 15 (Disclosure
deemed provision) of the current Articles of Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		of reference documents for general meeting
Incorporation shall remain in effect for any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		of shareholders, etc. via the Internet and
general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		deemed provision) of the current Articles of
date within six months from the Date of Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		Incorporation shall remain in effect for any
Enforcement. 3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		general meeting of shareholders held on a
3. This Article shall be deleted after six months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		date within six months from the Date of
months have elapsed from the Date of Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		Enforcement.
Enforcement, or three months have elapsed from the date of a general meeting of shareholders as specified in the preceding		3. This Article shall be deleted after six
from the date of a general meeting of shareholders as specified in the preceding		months have elapsed from the Date of
shareholders as specified in the preceding		Enforcement, or three months have elapsed
		from the date of a general meeting of
		shareholders as specified in the preceding
paragraph, whichever is later.		paragraph, whichever is later.

Γ