



July 11, 2025

Company Name: USHIO INC.  
 Name and Representative:  
 Takabumi Asahi, President and Chief Executive Officer  
 (Code Number: 6925,  
 Prime Market of the Tokyo Stock Exchange)  
 Name and Title of Contact Person:  
 Hiromi Ito, General Manager,  
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## Notice Concerning Results of Expansion of Second Life Support Program and Special Offering

USHIO INC. (hereinafter the "Company") hereby announces the results of "Notice Concerning Expansion of Second Life Support Program and Special Offering" announced on February 7, 2025.

### 1. Outline of the special offering

Eligible employees	Employees, etc., who satisfy the following two conditions as of April 1, 2025: Have at least 3 years of continuous service; and are 56 years of age or older
Offering period	Monday, March 3, 2025 to Monday, June 30, 2025
Benefits	<ul style="list-style-type: none"> <li>• In addition to regular retirement benefits, a special addition is made to the existing second life support program</li> <li>• Support for re-employment based on individual preferences</li> </ul>

### 2. Results of the offering

Total number of applicants: 238

### 3. Impact on earnings

Due to the special retirement lump-sum payment and costs incurred for the support for re-employment, etc. associated with this measure, an extraordinary loss (business restructuring expenses) of 1,560 million yen was recorded for the fiscal year ended March 31, 2025, and an extraordinary loss (business restructuring expenses) of approximately 2.6 billion yen is expected to be recorded for the first quarter of the fiscal year ending March 31, 2026. There is no change to the consolidated earnings forecast due to the results of this special offering.