

GOVERNANCE

NEWLY-APPOINTED CORPORATE OFFICERS



Outside Director Yoshinari Hara



A strong command of information is an essential corporate resource now that globalization is proceeding apace and companies face an increasingly volatile business climate. In terms of corporate governance, meanwhile, the key task is to ensure innovative management that generates sustainable growth and development by responding to any changes in a company's business environment or markets. This is achieved through transparent management, an open approach to governance, and an ability to communicate with outside interests.

For many years I was involved in the capital markets—the “mirror” that reflects corporate performance—and when I myself ran a business I had to deal with the financial reforms known as the Big Bang. In my new role as an independent outside director, I believe I have an important responsibility to offer an external perspective and draw on the experience and information I have accumulated over the years to contribute to ensuring sound corporate governance and sustainability at USHIO.

Outside Corporate Auditor Masanori Yoneda



For 40 years I was employed in a property and casualty insurance company, and experienced two major mergers, one as the chief manager of the planning department, and another as the director in charge of the second merger. I also served as the director in charge of other departments, including compliance, internal auditing, general affairs, and HR.

I intend to use this experience to contribute to the operation of USHIO's businesses by providing appropriate advice from a new perspective. In my role as outside corporate auditor I will also take a rigorous approach to overseeing the company's management. USHIO has established itself on a firm footing as a manufacturer, practicing sound business management, and working hard to enhance value for its shareholders. My role is to provide a watchful eye as the company continues on this course, and I take that responsibility seriously.