

GOVERNANCE

[NEWLY-APPOINTED CORPORATE OFFICERS]



Yasufumi Kanemaru, Outside Director



For 25 years, I have managed a consultant service company that promotes management reform and operational reform with effective use of IT. Based on that experience, I can sense that in the global society of the future, innovation responding to the needs for diversity and speed is going to become more important than ever before.

The USHIO Group is a global company with highly dependable leadership and has created a number of either world-first or top-share products in a number of different fields. The Company must build further on this tradition and create new high value added products to continue to grow.

As an outside director for the USHIO Group, I want to utilize my management and IT expertise and use these standpoints in the pursuit of the ideal to contribute to the growth of the USHIO Group and its corporate governance.

Shojiro Nozaki, Outside Audit & Supervisory Board Member



I have worked for financial institutions or in related operations for 35 years. In that time, I have seen many transaction partners grow, develop and sometimes struggle, and have witnessed the vicissitudes of corporate life. At the same time, I twice personally experienced mergers, which reinforced the extreme importance of corporate governance for me. On the other hand, there are limits to legal coverage of systems and frameworks, and for companies to grow in a sustainable manner, I always believe that an important element is improvement in the essence of the people who contribute to the company.

We live in rapidly changing times and I will do my upmost from a medium- to long-term outlook and broad perspective to contribute to the increase in corporate value of the highly active USHIO Group.