Strategy

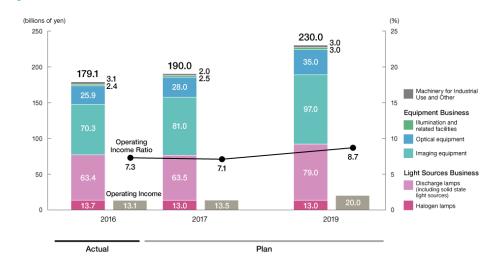


Medium-term Management Plan

Objectives for the Year Ending March 31, 2019

NET SALES	OPERATING INCOME		
$\begin{array}{c} {}^{2016\text{(Actual)}}\\ \text{¥179.1}\\ \text{billion} \end{array} \\ \begin{array}{c} {}^{2019\text{(Plan)}}\\ \text{¥230.0}\\ \text{billion} \end{array}$	$^{ ext{2016 (Actual)}}_{ ext{413.1 billion}}> \overset{ ext{2019 (Plan)}}{ ext{420.0}}_{ ext{billion}}$		
+¥50.9 billion, growth rate 28%	+¥6.9 billion, growth rate 53%		
OPERATING INCOME RATIO	ROE		
2016 (Actual) 2019 (Plan) 8.7% +1.4 percentage	2016 (Actual) Above 8 %		

Sales (by sub-segments) and Operating Income



Segments	Sub-Segments	March 2019 (Plan) (Billions of Yen)	For the Next 3 Years		CAGR
			Amount of Increase (Billions of Yen)	Growth Rates	
Equipment Business	Imaging equipment	97.0	+26.7	38%	11%
	Optical equipment	35.0	+9.1	35%	11%
	Illumination and related facilities	3.0	+0.6	25%	8%
	Sub-total	135.0	+36.3	37%	11%
Light Sources Business	Discharge lamps (including solid state light sources)	79.0	+15.6	25%	8%
	Halogen lamps	13.0	-0.7	-5%	-2%
	Sub-total	92.0	+14.8	19%	6%
Others	Machinery for industrial use and other business	3.0	-0.1	-3%	-1%
Total		230.0	+50.9	28%	9%

USHIO INC. ANNUAL REPORT 2016

Strategy

Key Strategies under the Current Medium-term Management Plan

O Maintain and Improve Earning Capability in Existing Businesses

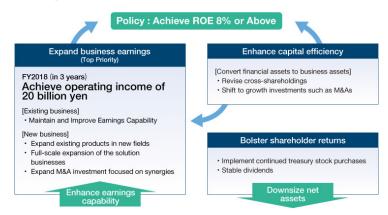
- Move to second stage of structural reform in the optical equipment business
- Increase cost competitiveness in Light Sources and Equipment businesses

O Pursue New Growth Opportunities

- · Expand existing products in new fields
- Full-scale expansion of the solutions businesses
 - o Establish solution-type business model in the imaging field
 - Expand solution-type business into other business fields
- Expand M&A investment focused on synergies

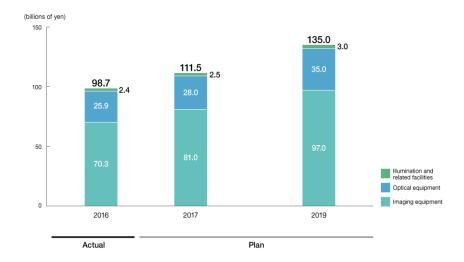
Increasing USHIO's Corporate Value

We will expand business earnings and aim to swiftly attain an ROE of 8% at the same time by enhancing our capital efficiency and bolstering shareholder returns.



Equipment Business

Medium-term Management Plan for Equipment Business



		(billions of ye
2016 (actual)	2017 (plan)	2019 (plan)
70.3	81.0	97.0
25.9	28.0	35.0
2.4	2.5	3.0
	70.3 25.9	70.3 81.0 25.9 28.0