



January 10, 2024

Company Name: USHIO INC.  
Name and Title of Representative:  
Koji Naito, President and Chief Executive Officer  
(Code Number: 6925,  
the Prime Market of the Tokyo Stock Exchange)  
Name and Title of Contact Person:  
Hideaki Takizawa, General Manager,  
Accounting & Finance Department  
(TEL +81-3-5657-1000(from overseas))

### Notice of Change of Representative Directors (Change of President and Chief Executive Officer)

USHIO INC. announced today that, at the Board of Directors meeting held on January 10, 2024, a resolution has been passed to change the Representative Directors, including President and Chief Executive Officer as follows.

#### 1. Reason for the Change

In order to more strongly promote the long-term growth of the USHIO Group and further develop it, we have decided to transition to a new management structure.

#### 2. Details of the Change

##### (1) Appointment of Representative Director

Name	New Title	Current Title
Takabumi Asahi	Representative Director President and Chief Executive Officer	Director Managing Executive Officer Chief Financial Officer

##### (2) Retirement of Representative Director

Name	New Title	Current Title
Koji Naito	Director Senior Adviser	Representative Director President and Chief Executive Officer
Naoki Kawamura	Director Senior Adviser	Representative Director Senior Executive Vice President Chief Operating Officer

### 3. Scheduled Date for the Change

April 1, 2024

### 4. Career History of the New President and Chief Executive Officer

Name : Takabumi Asahi

Date of Birth : August 28.1964 (59 years old)

Education : Mar. 1987 Bachelor of Engineering, Synthetic Chemistry, Chiba University

Career :

Apr. 1987	Oki Electric Industry Co., Ltd.
Apr. 1998	GM, Oki Semiconductor Taiwan Branch
Apr. 1999	President, Oki Taiwan Inc.
Apr. 2004	GM, North America, Sales and Marketing Dept. Silicon Solutions Company, Oki Electric Industry Co., Ltd.
Apr. 2007	President and CEO, Oki Semiconductor Americas Company
Oct. 2008	President and CEO, Oki Electric Americas Inc.
Aug. 2009	President and CEO, Oki Data Americas Inc.
Oct. 2015	GM, Overseas Sales and Marketing Center, Marketing Dept. Oki Data Inc.
Oct. 2015	Deputy GM, Marketing Dept. Oki Data Inc.
Apr. 2017	Joined Ushio Inc. Deputy General Manager, Corporate Headquarters
Apr. 2018	Executive Officer Deputy General Manager, Corporate Headquarters and General Manager, Corporate Strategy Division, Corporate Headquarters
Apr. 2019	Senior Executive Officer General Manager, Corporate Headquarters (incumbent)
Jun. 2021	Director and Senior Executive Officer
Apr. 2022	Director, Managing Executive Officer and Chief Financial Officer (incumbent)

Number of Shares Held of the Company's Stock : 2,600