

Glossary

BCP	<p>Business Continuity Plan: An abbreviation for Business Continuity Plan, a set of policies and plans for continuing business operations and responding quickly and effectively in the event of a natural disaster or other unforeseen circumstances.</p> <p>The key is to create frameworks for adapting to the unexpected, rather than attempting to respond to the unexpected in a predictable manner.</p>
Biodiversity-preserving society	A society that supports a rich variety of life by protecting diversity in genes, living organisms, and biotopes.
CDP	Carbon Disclosure Project: A project in which institutional investors have collaborated to request disclosure from companies on strategies to counter climate changes and specific data on greenhouse gas emissions.
Compliance	Literally, compliance with laws and regulations. At one point this was all the word was taken to mean, but in recent years it has come to include observing the rules and norms of society, and contributing to society.
Conflict minerals	<p>The Dodd-Frank Wall Street Reform and Consumer Protection Act drafted by the U.S. Securities and Exchange Commission requires listed companies in the U.S. to report on the use of four substances (gold, tin, tantalum, and tungsten).</p> <p>There are concerns that, depending on where they have been mined, these substances could be used to provide funding for armed forces in the Democratic Republic of the Congo. To help resolve human rights issues, companies are required to manage these substances carefully, such as by specifying smelters and so forth.</p>
Corporate governance	This refers to a company's mechanisms for management and supervision. Supervision refers not to monitoring for suspicious activity in management, but rather setting targets for management and evaluating performance. In other words, a mechanism for ensuring that management is managing the company for the shareholders.
CSR	Corporate Social Responsibility: The responsibility of a company as an entity in global society.
Diversity	The principle of diversity calls for the creation of organizations that allow diverse people to achieve their full potential, regardless of race, gender, age, or beliefs.
EICC/GeSI template	A common global template provided by the EICC (Electronics Industry Citizenship Coalition®) and the GeSI (Global e-Sustainability Initiative) for gathering procurement data related to conflict minerals.
ILO	The International Labor Organization: Established by the 1919 Treaty of Versailles. As an international organization, the ILO works in all countries to improve labor conditions and realize social justice.
Internal control	The process of forming rules for conducting business appropriately within an organization such as a company, and ensuring business is conducted in accordance with these rules. In the wake of incidents of large-scale financial reporting and accounting fraud in the U.S., compliance has become an important issue worldwide.
ISO26000	<p>A global guideline for initiatives regarding organizational social responsibility published in October 2011 by the International Organization for Standardization (ISO).</p> <p>The guideline was drafted through discussions with representatives from government and industry, labor, consumer groups, NGOs and other organizations that began in the early 2000s. Unlike previous ISO programs, no certification is required.</p>
Kurumin	The Kurumin symbol is used by companies who receive certification from Japan's Ministry of Health, Labour and Welfare after creating and implementing an action plan for supporting employees in childcare, and meeting certain standards.
Low-carbon society	A society that reduces its CO ₂ emissions to prevent global warming.
Recycling-oriented society	A society that uses resources carefully, promoting sustainable recycling through reuse and other means.
Relay for Life	<p>This event is held in cities and towns around the country every year by the American Cancer Society.</p> <p>The Relay for Life involves continuous walking for 24 hours, on the grounds of local schools, through parks and on sidewalks, with teams taking part in a relay format. Walking for 24 hours without resting is meant as a way of signifying support for people battling cancer, which is a 24-hour-a-day battle that takes a toll on the body.</p>

Glossary

SCOPE 3	The Greenhouse Gas Protocol (GHG Protocol) showing methods for accounting and reporting on emissions in the corporate value chain “Corporate Value Chain (Scope 3) Accounting and Reporting Standard Supplement.” The GHG Protocol is a multi-stakeholder partnership sponsored by the U.S. think-tank World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD), a coalition of companies committed to sustainable development.
Social needs	Among the various needs in the world today, this refers to needs in public or social areas such as the environment, poverty, human rights, welfare and health.
Stakeholders	People who are concerned or affected in some way by the decisions and actions of an organization. Generally described as people who have a stake in a company.
Stakeholder engagement	Initiatives to promote understanding and discussion of stakeholders’ views in company activities.
Super Green Products	The certification standard for Super Green Products is comprised of the following three requirements: <ol style="list-style-type: none"> 1. Environmentally conscious product score of 80 or more (based on environmentally conscious product assessment standards) 2. Environmental factor of 1.5 or more (calculated in comparison to previous products, with fiscal 2000 as the baseline year) 3. Attainment of transparency
The United Nations Global Compact	This initiative was set up in 1999 by Kofi Annan, the United Nations secretary general at the time. The Global Compact calls for organizations to take practical steps to follow ten principles relating to human rights, labor standards, the environment and anti-corruption.
TPM	Total Productive Maintenance: Company-wide innovation activities aimed at raising productivity to its utmost limit. TPM activities are based on small groups on the frontlines making improvements to facilities.
TQC	Total Quality Control: Relying on manufacturing divisions alone to manage product quality has limited effectiveness. TQC activities are designed to implement effective quality control based on close collaboration by all departments including sales, design, engineering, manufacturing, materials, finance and human resources.
UGN	UGN: USHIO Green Network. An organization for promoting environmental action and information sharing at USHIO Group sites.
USHIO Angels	This was originally the nickname given to the employees of USHIO America’s Oregon Plant by people who knew of their charitable spirit and activities, which started in 2005 when one of their co-workers succumbed to cancer. It is now the name of a team made up of USHIO America employees who join in the Relay for Life event.
Value chain	An approach in which the chain of value generated by buying and distribution, manufacturing, shipping, sales and marketing, and services, coupled with personnel and labor management, technology development and other efforts that support these processes, give rise to value in end products and services. The term was first coined in the book <i>Competitive Advantage</i> by American scholar Michael Porter.
Work-life balance	This refers to regulating the workplace and the social environment to allow people to enjoy full lives while working. The concept extends further than the simple reduction of overtime, calling for initiatives that improve the quality of both work and private life to achieve synergies.
Zero emissions	Activities aimed at reducing waste emissions from production, disposal and consumption to zero.